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**CELEBRATING  
1,000 GREEN SUPERINTENDENTS  
AND COUNTING**



**COMMENCEMENT EXERCISES  
MONDAY, MAY 23, 2011  
12:00 NOON  
AUDITORIUM  
101 AVENUE OF THE AMERICAS**

**Building Service 32BJ Thomas Shortman Training Fund**

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The Green Superintendents program is funded in part by a \$2.8 million dollar American Reinvestment and Recovery Act grant from the U.S. Department of Labor. This grant represents 50% of the total program costs.



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# **ORDER OF EXERCISES**

Welcome

## **Michael Fishman**

President

SEIU Local 32BJ

Keynote Address

## **Honorable Steven Chu**

United States Secretary of Energy

## **Howard Rothschild**

President

Realty Advisory Board on Labor Relations

## **John Sicree**

Managing Director and Senior Vice-President

Brown Harris Stevens Residential Management

## **Victor Nazario**

Resident Manager

Douglas Elliman Property Management

## **Awarding of Certificates**

Hector Figueroa, Secretary-Treasurer, SEIU Local 32BJ

Howard Rothschild, President, Realty Advisory Board on Labor Relations

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## STEVEN CHU



As United States Secretary of Energy, Dr. Steven Chu is charged with helping implement President Obama's ambitious agenda to invest in clean energy, reduce our dependence on foreign oil, address the global climate crisis, and create millions of new jobs. Dr. Chu is a distinguished scientist and co-winner of the Nobel Prize for Physics (1997). He has devoted his recent scientific career to the search for new solutions to our energy challenges and to stopping global climate change - a mission he continues with even greater urgency as Secretary of Energy. Prior to his appointment, Dr. Chu was the Director of the Department of Energy's

Lawrence Berkeley National Lab, where he led the lab in pursuit of alternative and renewable energy technologies. He also taught at the University of California as a Professor of Physics and Professor of Molecular and Cell Biology. Previously, he held positions at Stanford University and AT&T Bell Laboratories.

## MICHAEL FISHMAN



A union leader for more than 30 years, Mike was re-elected President of Local 32BJ in September 2009 for a fourth three-year term. He is widely credited with revitalizing the union and is dedicated to a member-driven agenda that prioritizes higher industry standards and membership growth. Under Mike's leadership, the Union has doubled its membership and increased its power at the bargaining table through large scale organizing drives: 8,000 commercial office cleaners in New Jersey have joined 32BJ since 2001 and in the process have doubled their wages and secured family health care; a campaign to raise standards for

security officers has helped 9,000 security officers in New York, Philadelphia and Washington, D.C. join the Union; and, most recently, a campaign in the D.C. Capital Area is giving 3,000 office cleaners in northern Virginia the chance to improve their lives with higher wages and improved benefits.

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# HOWARD ROTHSCHILD



Howard Rothschild is an attorney and has been employed by the Realty Advisory Board on Labor Relations, Inc. (“RAB”) for over 25 years. In 2009, he was appointed President of the RAB. He has represented the real estate industry in labor negotiations, arbitrations, State and Federal Courts and various administrative agencies regarding a variety of employment and labor issues including a case that was decided favorably by the United States Supreme Court. Howard also serves as a trustee on the Building Service Local 32BJ Welfare, Pension, Training, SRSP and Legal Funds and is quite proud to serve as Co-Chair on the Shortman Advisory

Council and Green Committee. Howard is a graduate of both Hofstra University and Hofstra Law School. He is admitted to practice law in New York State, Southern and Eastern District of NY Federal Courts, the Second Circuit Court of Appeals and the US Supreme Court.

# JOHN SICREE



John Sicree is currently a Managing Director and Sr. VP at Brown Harris Stevens Residential Management. John began his career in the not-for-profit sector, where he developed and managed housing designed for senior citizens, organized community housing groups, and oversaw government funded programs. In 1984, he moved to Douglas Elliman Gibbons & Ives and in 1988 moved to Brown Harris Stevens where he has served in a variety of positions ranging from account executive to director of management. In addition to his tenure at Brown Harris Stevens, he is currently a member of the Board of Directors of the Real Estate Board of New York

and also serves on the Shortman Training Program’s Advisory Council. His involvement in the real estate industry also includes various committees of REBNY including five years as co-chairman of the Management Council. He was also awarded REBNY’s Residential Management Executive of the Year in 2002.

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# VICTOR NAZARIO



Victor Nazario, superintendent of The Whitney at 311 East 38th Street, has been working in the building service industry for 29 years, 20 of them as a super. He is responsible for 118 units and eight employees, including porters, doormen, and handymen. Victor was a participant in the first pilot class with Douglas Elliman Property Management in May, 2009. Upon completion of the class, he reviewed his building from top to bottom to see what changes he could make so it would be more energy-efficient. Changes he implemented included fixing doors that remained partially opened, installing auto light switches in service rooms, compactor rooms,

laundry rooms and storage rooms, rewiring piping and switching to high efficiency bulbs. Victor was also the recipient of the 2010 Green Buildings Service Worker of Year Award given annually by Manhattan Media and SEIU 32BJ.

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# GREEN SUPERINTENDENTS

Abdullah Abdiguzel, Alexander Wolf & Co.  
Charles Abdul, Urban American  
James Abreu, Charles H. Greenthal  
Mikhail Abugov, Midstate Mgmt.  
Paul Ackerina, Cooper Square Realty  
Rafael Acosta, Midstate Mgmt.  
Edward Adamec, Douglas Elliman  
Richard Aguirre, Cooper Square Realty  
Kamal Ahmad, Brown Harris Stevens  
Bekin Ahmetaj, Douglas Elliman  
Dhurim Ahmetaj, Columbia University  
Leon Aird, Charles H. Greenthal  
Sulejman Aksabanovic, Charles H. Greenthal  
Abdullah Alebdy, Akam Associates  
Constantin Alexandru, Douglas Elliman  
Alicia Alicea, Columbia University  
Daniel Alicea, Columbia University  
Xheme Alimehaj, Windsor Park  
Robert Allocca, RY Mgmt.  
Larry Allwell, Argo Real Estate  
Jose Almodovar, Midstate Mgmt.  
Samuel Alston, Fordham Bedford Housing  
Shawn Alston, Related Mgmt.  
Jorge Alvarado, Columbia University  
Marco Alvarez, Midboro Mgmt.  
Jose Anderson, Related Mgmt.  
Robert Andrzejewski, Akam Associates  
Gordon Antoine, Douglas Elliman  
Leo Antuna, SL Green Realty  
Paul Anzelde, Douglas Elliman  
Jorge Apolo, Douglas Elliman  
Miguel Apolo, Douglas Elliman  
Ruben Aranguren, Midboro Mgmt.  
Robert Archigian, Gramatan Mgmt.  
Fredy Argoti, Glenwood Mgmt.  
Ismet Arifi, J&C Lamb Mgmt.  
Jafim Aronov, Douglas Elliman  
Afrim Arucevic, Kaled Mgmt.  
Marinko Atlagic, Kaled Mgmt.  
Anthony Avendano, Douglas Elliman  
Gonzalo Ayala, Highbridge Mgmt.

Rafael Ayala, Charles H. Greenthal  
Wilfredo Ayala, Charles H. Greenthal  
Eduard Ayerov, Midboro Mgmt.  
Rubens Azeredo, Goodstein Mgmt.  
Ferenc Baber, Glenwood Mgmt.  
Constantin Badea, Queensview Inc.  
Norman Bagi, Brown Harris Stevens  
Mike Baglivo, Brown Harris Stevens  
Ricky Bahadur, Glenwood Mgmt.  
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Robert Batch, Douglas Elliman  
Hector Batista, Douglas Elliman  
Marcelo Batista, Orsid Realty  
Victor Batista, Urban American  
Benjamin Beck, Urban American  
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Desmond Beglin, ATCO Mgmt.  
Karl Beglin, Halstead Property  
Nicholas Beglin, ATCO Mgmt.  
Agim Behrami, Midboro Mgmt.  
Kemal Bektesevic, David Frankel Realty  
Peter Belzek, Rose Associates  
David Benitez, Phipps Houses Group  
Fari Berdynaj, Douglas Elliman  
Tony Berisha, Brown Harris Stevens  
Ejlllo Berishaj, Halstead Property  
Charles Bernard, Columbia University  
Ezequiel Betancourt, Douglas Elliman  
Marc Bierman, Charles H. Greenthal  
Gaswell Birch, Anker Mgmt.  
Afrim Blakaj, Brown Harris Stevens  
Sabri Boja, Douglas Elliman  
Mark Bojaj, Brown Harris Stevens  
Simon Bojovic, Brown Harris Stevens  
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Kevin Bonnici, Dermer Mgmt.  
Pedro Bonsenor, Douglas Elliman  
Jaime Borbon, Midstate Mgmt.  
Pablo Borbon, Midstate Mgmt.

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Gerard Bordey, Midboro Mgmt.  
Junior Borrero, Kaled Mgmt.  
Scott Boskowsky, Douglas Elliman  
Jozo Bosnjak, Kaled Mgmt.  
Luis Botero, SL Green Realty  
Martin Brady, RY Mgmt.  
Pat Brady, Douglas Elliman  
Armand Braho, Gumley Haft Mgmt.  
Mario Brathwaite, Urban American  
Winston Brewington, Goodstein Mgmt.  
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John Brown, Urban American  
Noel Brown, Phipps Houses Group  
Anthony Brucia, Solow Building Company  
Ricardo Buchanan, Prestige Mgmt.  
Svetimir Budija, Kaled Mgmt.  
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Francisco Burgos, Columbia University  
Otoniel Burgos, Orsid Realty  
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Patrick Burke, Douglas Elliman  
Osman Bustamante, Midstate Mgmt.  
Gerardo Bustamante, Midboro Mgmt.  
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Vince Butta, Related Mgmt.  
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Jose Caban, Tudor Realty Services  
Sandy Caban, Midstate Mgmt.  
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Ruben Cabral, Fordham Bedford Housing  
Anabel Caceres, Empire State Building Co.  
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Martin Cahill, Brown Harris Stevens  
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Edward Callahan, Douglas Elliman  
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Richard Camacho, Douglas Elliman  
Victor Camacho, Penmark Mgmt.  
Vasel Camaj, Douglas Elliman  
Frank Camilleri, Douglas Elliman

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Orlando Campbell, Broadwall Mgmt.  
Barry Campfield, Douglas Elliman  
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Armando Campos, Douglas Elliman  
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Felix Cano, Hudson North Mgmt.  
Irfan Canovic, Brown Harris Stevens  
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Ray Carrig, Midboro Mgmt.  
Michael Carrigy, Brown Harris Stevens  
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William Castellanos, Douglas Elliman  
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Fikret Celjaj, Related Mgmt.  
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George Cessar, David Frankel Realty  
Narine Chabinath, Kaled Mgmt.  
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Agustin Chaves, Milford Mgmt.  
Tadeusz Cholewski, Gumley Haft Mgmt.  
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Berris Clarke, Urban American  
Gregory Clay, Highbridge Mgmt.  
Nelson Collado, Related Mgmt.  
Onix Collazo, Akam Associates  
Celso Collins, Midstate Mgmt.  
Luis Collins, Midstate Mgmt.  
Oscar Collins, Midstate Mgmt.

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Rolando Colombani, Goodstein Mgmt.  
Alvin Colon, Midboro Mgmt.  
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Johnny Colon, Douglas Elliman  
James Combs, Fordham Bedford Housing  
Christian Conforme, Mark Greenberg RE  
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Brian Corbett, Douglas Elliman  
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Kurt Cordner, Columbia University  
Noah Coreano, Douglas Elliman  
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Kurt Corrigan, Akam Associates  
Tom Corso, Goodstein Mgmt.  
Yunus Coskun, Penmark Mgmt.  
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Eugene Cottrell, Orsid Realty  
Salvatore Crastullo, Penn South  
Niall Cremin, Douglas Elliman  
Tomas Crespo, Maxwell-Kates  
Thomas Cromwell, Phipps Houses Group  
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David Cruz, New York University  
Luis Cruz, Anker Mgmt.  
Roger Cruz, Glenwood Mgmt.  
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Daniel Daly, Charles H. Greenthal  
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Jerald Danenberg, Brown Harris Stevens  
Apostolos Danias, Rudd Realty Mgmt.  
Artan Dautaga, Phipps Houses Group

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Ralph Davis, Brown Harris Stevens  
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Luigi DeCicco, New School University  
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Joseph Delarosa, North Health Fund  
Luis DelRio, Columbia University  
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Clyde Denny, Columbia University  
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Angel Diaz, Columbia University  
Edgardo Diaz, Douglas Elliman  
Juan Diaz, Akam Associates  
Marvin Diaz, Related Mgmt.  
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Rocco Dimilta, Urban American  
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Sened Djokovic, Related Mgmt.  
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Carlos Dominguez, Penn South  
Michael Donoghue, Douglas Elliman  
Luca Donovic, Brown Harris Stevens  
Martin Dowd, Douglas Elliman  
Thomas Dowd, Gerard J. Picaso  
Stephan Dowling, Related Mgmt.  
Garrett Doyle, Halstead Property  
Peter Dragonides, Charles H. Greenthal

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Zijo Dragovic, Phipps Houses Group  
Dwayne Ducette, Cooper Square Realty  
Burman Duff, Phipps Houses Group  
Wilfegher Dumay, Columbus Park Corp.  
Gerard Dunne, Rose Associates  
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George Dushaj, Brown Harris Stevens  
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Jozo Elezovic, Brown Harris Stevens  
Paul Elgart, Charles H. Greenthal  
Albert Elmuza, Brown Harris Stevens  
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Veysel Erem, Douglas Elliman  
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Ramon Escobar, Penn South  
Orlando Espada, Urban American  
Bismark Espinal, Midstate Mgmt.  
Ramon Espino, Kaled Mgmt.  
Carmelo Espinosa, Jennings Terrace  
Alfredo Estrada, Alexander Wolf & Co.  
Juan Estrada, Midstate Mgmt.  
Eugene Evans, New School University  
Santos Fabian, Maxwell-Kates  
James Fagan, Related Mgmt.  
Glen Falk, Northbrook Partners  
Anthony Fallon, Rose Associates  
Brendan Farrell, Related Mgmt.  
Terence Feeley, Brown Harris Stevens  
Lloyd Fehily, Rose Associates

Adis Feratovic, All Area Realty Services  
Asmir Feratovic, Seabreeze Plaza Condo  
Christian Fernandes, Queensview Inc.  
Freddy Fernandez, Urban American  
Miguel Fernandez, Century Mgmt.  
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Marino Flores, Related Mgmt.  
Giovanni Florez, Related Mgmt.  
Justin Foglia, Anker Mgmt.  
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Richard Fontenelle, Columbia University  
James Ford, Amalgamated Housing  
Aramis Fournier, Midboro Mgmt.  
Dennis Franca, Spanier Bld. Maintenance  
Patrick Francis, Douglas Elliman  
Jorge Francisco, Preservation Mgmt.  
Juan Franco, Rose Associates  
Dan Frank, Goodstein Mgmt.  
David Franqui, Milford Mgmt.  
Bill Frawley, Douglas Elliman  
John Fucito, Midboro Mgmt.  
Carlos Fuentes, Brown Harris Stevens  
Raul Funes, Charles H. Greenthal  
Javier Galarza, Douglas Elliman  
Felix Gamez, Peldale Owners  
Eric Gant, Milford Mgmt.  
Maximo Garavito, Douglas Elliman  
David Garcia, Penn South  
Hector Garcia, Urban American  
Henry Garcia, Orsid Realty  
Pablo Garcia, 609-611-615 Owners Corp.

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Michael Gardiner, Penmark Mgmt.  
John Gately, Rudd Realty Mgmt.  
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Jorge Gaviria, Halstead Property  
Vivian Gayle, Related Mgmt.  
Lawrence Geoghegan, Douglas Elliman  
Gilbert Gerena, Highbridge Mgmt.  
Dexter Ghent, Douglas Elliman  
Leo Giamonitis, Related Mgmt.  
Ezekiel Gibson, Rose Associates  
Ramon Gil, Halstead Property  
Dzevdet Giljic, Rose Associates  
Edwin Ginorio, Related Mgmt.  
Marco Giraldo, Columbia University  
Mariusz Gizycki, Douglas Elliman  
Enes Gjanaj, Brown Harris Stevens  
Gjon Gjelij, Douglas Elliman  
Nikoll Gjelij, Brown Harris Stevens  
Marash Gjeli, Douglas Elliman  
Peter Gjoni, Orsid Realty  
Jim Gleeson, Century Mgmt.  
Ernesto Golfo, New School University  
Daniel Gomez, Midboro Mgmt.  
Jose Gomez, First Quality Maintenance  
Julius Gonzales, FJC Security Services  
Yamil Gonzales, Rose Associates  
Elvin Gonzalez, Related Mgmt.  
Francisco Gonzalez, Related Mgmt.  
Glen Gonzalez, Douglas Elliman  
Johnny Gonzalez, Cooper Square Realty  
Mayobanex Gonzalez, Phipps Houses  
Santos Gonzalez, Fordham Bedford  
Marc Gordon, Related Mgmt.  
Hugo Gorno, Charles H. Greenthal  
Hector Gorritz, Columbia University  
Avinash Gosine, Douglas Elliman  
Gerard Grady, Rose Associates  
John Grady, Rose Associates  
Kevin Grady, Rose Associates  
Alphonza Graham, Fordham Bedford  
Zachary Granick, Newmark Knight Frank  
Filippo Granitto, New School University  
James Granniss, Penn South

Terrance Gray, First Quality Maintenance  
Zaim Grdoc, Phipps Houses Group  
Peter Grech, Cooper Square Realty  
Loren Green, Charles H. Greenthal  
Douglas Greene, Columbia University  
Claude Gregoire, Douglas Elliman  
Nicholas Griffiths, Douglas Elliman  
John Grima, Brown Harris Stevens  
Roberto Griseta, Midstate Mgmt.  
Mirsad Gutic, Kaled Mgmt.  
Ivan Gutierrez, Douglas Elliman  
Jose Guzman, Penn South  
William Guzman, Century Mgmt.  
Clifford Hackshaw, Related Mgmt.  
Irfan Hadzovic, Gerard J. Picaso  
Saim Hadzovic, Kaled Mgmt.  
Naim Haliti, Manhattan Skyline Mgmt.  
Roman Ham, Orsid Realty  
Rudy Hamaric, Columbia University  
Kelvin Hamm, Urban American  
Carl Harrison, Midstate Mgmt.  
George Hayden, Brown Harris Stevens  
Gheorghe Hazota, Rudd Realty Mgmt.  
Charles Healy, Douglas Elliman  
Declan Hennessy, Douglas Elliman  
Daniel Hernandez, Related Mgmt.  
Henry Hernandez, A.J. Clarke Real Estate  
Herminio Hernandez, Milford Mgmt.  
Jose Hernandez, Delkap Mgmt.  
Joselito Hernandez, Highbridge Mgmt.  
Waldo Hernandez, Douglas Elliman  
Fabio Herreva, Midboro Mgmt.  
Michael Hickey, Cooper Square Realty  
Eddie Hidalgo, Douglas Elliman  
Al-Jabarr Hill, Related Mgmt.  
Miroslav Hlinka, Douglas Elliman  
John Hodges, The Sapir Organization  
Kevin Hogan, Rose Associates  
Sham Hosein, David Frankel Realty  
Michael Howley, Douglas Elliman  
Enes Hoxha, Related Mgmt.  
Andy Hranyczny, Goodstein Mgmt.  
John Hranyczny, Charles H. Greenthal

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Anes Hrustemovic, Cooper Square Realty  
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Charles Hynes, Brown Harris Stevens  
Patrick Hynes, Orsid Realty  
Rached Ibrahim, Goodstein Mgmt.  
Isa Ibrocevic, Penmark Mgmt.  
Costica Ilies, Brown Harris Stevens  
Jose Infante, Penmark Mgmt.  
Blendar Islami, Charles H. Greenthal  
Mal Ismailgeci, Cushman & Wakefield  
Mohammed Israel, Douglas Elliman  
Enkelejd Isufi, Charles H. Greenthal  
Jorge Iturralde, Douglas Elliman  
John Iuzzini, Akam Associates  
Jose Izquierdo, Midboro Mgmt.  
James Jackson, Related Mgmt.  
Alija Jadadic, Charles H. Greenthal  
Kenny Jaenandan, Douglas Elliman  
Gabriel Jagielski, Penmark Mgmt.  
Jadwiga Jakubowski, First Quality Maint.  
Troy James, Wentworth Mgmt.  
Pawel Jaroszewicz, Douglas Elliman  
James Jaume, Related Mgmt.  
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Manoel Jeremias, William Moses Co.  
Douglas Jermyn, Columbia University  
Alberto Jimenez, Orsid Realty  
Franklin Jimenez, Columbia University  
Lewis Jimenez, Triangle Services  
Santiago Jimenez, Glenwood Mgmt.  
David Jimenez, Midboro Mgmt.  
Thomas Johnson, Charles H. Greenthal  
Eric Jones, Related Mgmt.  
Karl Jones, Columbia University  
Chris Jordan, Brown Harris Stevens  
Roger Julien, Securitas  
Jaroslav Juscak, Archstone Apartments  
Adam Kaous, Related Mgmt.  
John Karras, RY Mgmt.  
Laszlo Karsai, Douglas Elliman  
Damir Kastrat, Gerard J. Picaso

Dzenad Kastrat, Gerard J. Picaso  
Steve Kazarian, Gumley Haft Mgmt.  
Michael Keady, Douglas Elliman  
Martin Keane, Kings & Queens Leasing  
Mary Kearney, Related Mgmt.  
Paul Kelbel, Manhattan Skyline Mgmt.  
Peter Kelly, Garthchester Realty  
Peter Kelly, Brown Harris Stevens  
Shpend Kelmendi, RY Mgmt.  
Peter Kennedy, Gumley Haft Mgmt.  
Chris Kenny, Rose Associates  
Laurence Kenny, Lawrence Properties  
Metin Kerim, Solow Building Company  
Anthony Kiernan, Halstead Property  
Brian King, Century Mgmt.  
Derbert King, Midboro Mgmt.  
Kevin Kinkead, Midboro Mgmt.  
Larry Kirby, Orsid Realty  
Milan Kmotras, Douglas Elliman  
Imre Knaus, Midboro Mgmt.  
Robert Knox, Rose Associates  
Munever Kojasevic, Solil Mgmt.  
Sefkija Kolenovic, Douglas Elliman  
Dennis Kore, Columbia University  
Artur Korzyk, Rose Associates  
Panagiotis Koulouris, Douglas Elliman  
Tahir Kovacevic, Manhattan Skyline Mgmt.  
Khalawan Kowchai, Argo Real Estate  
Altin Kraja, Kaled Mgmt.  
Adam Krashniqi, Midboro Mgmt.  
Artur Krawczyk, Douglas Elliman  
Besim Kukaj, Douglas Elliman  
Haki Kukaj, Akam Associates  
Sevdet Kukaj, Columbia University  
Boris Kurayev, Orsid Realty  
Ismet Kurti, Manhattan Skyline Mgmt.  
Juraj Kuzar, Rose Associates  
Lubos Kuzar, Sandberg Mgmt.  
Sze Ming Kwong, Tudor Realty Services  
Jaroslav Ladzinski, Charles H. Greenthal  
Jimmy Lake, Columbia University  
Bilur Lala, Columbia University  
Michael Lammens, 175 Wexford Terrace

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Ricky Lane, Garthchester Realty  
Timothy Lane, Rose Associates  
Michael Lanza, Rose Associates  
Kenneth Larsen, Urban American  
Jose Lebron, Columbia University  
Selim Lekperic, Charles H. Greenthal  
Emir Lemo, Lawrence Properties  
Brendan Lennon, Douglas Elliman  
John Lescouflair, Columbia University  
John Lestingi, Douglas Elliman  
James Lewis, Midstate Mgmt.  
Brian Lilly, Brown Harris Stevens  
Angel Lima, Douglas Elliman  
Emilio Lipe, Maxwell-Kates  
Steven Lippens, Douglas Elliman  
Luis Litardo, Brown Harris Stevens  
Robert Litwin, Cooper Square Realty  
Victor Lizunov, Midstate Mgmt.  
Anton Ljuljdjuraj, Douglas Elliman  
John Lockhart, Midstate Mgmt.  
Edgar Londono, A.J. Clarke Real Estate  
Barney Long, Kaled Mgmt.  
Patrick Long, Related Mgmt.  
Sarim Long, Beech Hills Shareholders  
Robert Loos, Gumley Haft Mgmt.  
Anderson Lopes, Penmark Mgmt.  
Jose Lopez, Alexander Wolf & Co.  
Julio Lopez, Douglas Elliman  
Luis Lopez, Century Mgmt.  
Sucre Lopez, Douglas Elliman  
Victor Lopez, Midstate Mgmt.  
William Lorenzo, Property Resources Corp.  
Charite Louis, Columbia University  
Jose Louzeiro, Brown Harris Stevens  
Wayne Loweth, Cooper Square Realty  
Jean Lubin, Guard Mgmt. Service  
Luis Lucio, Related Mgmt.  
Reynaldo Lugo, Wentworth Mgmt.  
Tihomir Lukic, Rotner Mgmt.  
Nuradin Lulani, Koeppel Companies  
Franco Lunetto, Charles H. Greenthal  
Benjamin Lutero, Douglas Elliman  
Mario Luz, Goodstein Mgmt.

Denis Lynch, Charles H. Greenthal  
Padraig Lynch, Douglas Elliman  
Charles Lyons, Kings & Queens Leasing  
Mark Lypen, Akam Associates  
John MacGowan, Douglas Elliman  
Michael Mahoney, Orsid Realty  
Robert Majcher, Midboro Mgmt.  
Danny Maldonado, Rudd Realty Mgmt.  
Edwin Maldonado, Columbia University  
Marcial Maldonado, Columbia University  
Martin Maldonado, Midboro Mgmt.  
Charles Mallon, RY Mgmt.  
Peter Maloney, Charles H. Greenthal  
Orhan Mamudoski, Century Mgmt.  
James Mangano, Brown Harris Stevens  
Norman Maragh, SL Green Realty  
Philip Marcucci, Brown Harris Stevens  
Anton Markola, Douglas Elliman  
Aleksandar Markovic, Rose Associates  
Mario Marku, Douglas Elliman  
Steven Marquis, Douglas Elliman  
David Marranzini, Glenwood Mgmt.  
Marlon Marroquin, Columbia University  
J.Paul Martin, Douglas Elliman  
Fray Martinez, Related Mgmt.  
Johnny Martinez, Highbridge Mgmt.  
Jose Martinez, Queensview Inc.  
Joseph Martinez, Rudd Realty Mgmt.  
Rafael Martinez, Douglas Elliman  
Ken Martino, Columbia University  
Myra Martino, Columbia University  
Abraham Massil, Securitas  
Arpad Matefi, Douglas Elliman  
Adrian Matei, Columbia University  
Michael Mathison, Phipps Houses Group  
Victor Mathurin, Akam Associates  
Victor Matos, Penn South  
Robert Mauceri, Milford Mgmt.  
Maxhun Maxhuni, Charles H. Greenthal  
John Mazzariello, Douglas Elliman  
David McCarthy, Brown Harris Stevens  
Noel McCarthy, Cooper Square Realty  
Phil McCarthy, Douglas Elliman

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John McCausland, Douglas Elliman  
John McCollin, Midstate Mgmt.  
Stephen McConnell, Brown Harris Stevens  
Liam McCormack, Douglas Elliman  
Edward McGee, Related Mgmt.  
Declan McGlynn, Douglas Elliman  
Peter McGoey, Douglas Elliman  
Gary McGovern, Rose Associates  
Thomas McGrath, Douglas Elliman  
John McMullen, Phipps Houses Group  
Mike McNamara, Brown Harris Stevens  
Edmond McQuaid, Brown Harris Stevens  
Jerry McRae, Phipps Houses Group  
Victor Medina, Brown Harris Stevens  
Halit Mehmetaj, Akam Associates  
Sherif Mehmetaj, Midboro Mgmt.  
Leo Mejia, Urban American  
Antonio Mejias, Akam Associates  
Eustace Mejias, Columbia University  
Franklin Mena, Rose Associates  
Jose A. Mena, Charles H. Greenthal  
Carlos Mendez, Highbridge Mgmt.  
Nelson Mendez, Douglas Elliman  
Hernan Mera, Halstead Property  
Manuel Mercado, Highbridge Mgmt.  
Nixon Mercado, Halstead Property  
Rudy Mercado, Related Mgmt.  
Avdo Merdzanic, Midboro Mgmt.  
Kevin Merigliano, Anker Mgmt.  
Afrim Metalia, Midboro Mgmt.  
Jack Meyer, Related Mgmt.  
John Michaud, Anker Mgmt.  
Milosh Miladinov, Goodstein Mgmt.  
Dragisa Milic, Wallack Mgmt.  
James Mills, Midboro Mgmt.  
Diakakis Minas, Charles H. Greenthal  
Kevin Minihan, Charles H. Greenthal  
William Minihan, Douglas Elliman  
Heriberto Miranda, Kaled Mgmt.  
Naser Mirzo, Douglas Elliman  
Lawrence Moffettone, Lawrence Properties  
Radu Moldovean, Manhattan Skyline Mgmt.  
Juan Molina, Orsid Realty

Manuel Molina, Celestial Capital Group  
Paul Moloney, Brown Harris Stevens  
Juan Montero, Glenwood Mgmt.  
Nelson Mora, Phipps Houses Group  
David Morales, Brown Harris Stevens  
Norberto Morales, Douglas Elliman  
Rafael Morales, Rose Associates  
Roger Morales, David Frankel Realty  
Declan Moran, Douglas Elliman  
Jorge Moran, Kaled Mgmt.  
Michael Moreland, Akam Associates  
Frank Morenzi, Gumley Haft Mgmt.  
Woodrow Morgan, Urban American  
Agim Muja, Charles H. Greenthal  
Zumber Mulic, Stellar Mgmt.  
Tommy Mullen, Rose Associates  
Pablo Muniz, Related Mgmt.  
Jose Munoz, Halstead Property  
Dan Murariu, Orsid Realty  
John Murphy, Brown Harris Stevens  
Carlton Murray, Phipps Houses Group  
Hugh Murray, Brown Harris Stevens  
Zajo Music, Glenwood Mgmt.  
Gus Nascimento, Brown Harris Stevens  
Victor Nazario, Douglas Elliman  
Aleksandar Ndoka, Midboro Mgmt.  
Korab Ndrejoni, Columbia University  
Kujtim Ndreu, Glenwood Mgmt.  
Jimmy Necaj, Penmark Mgmt.  
German Negron, Columbia University  
Pedro Negron, Brown Harris Stevens  
Ali Nelovic, Manhattan Skyline Mgmt.  
Erik Nesbitt, Rose Associates  
Wing-Chun Ng, Milford Mgmt.  
Kodell Nicome, Rose Associates  
Joseph Nieves, Columbia University  
Juan Nieves, Queensview Inc.  
Josif Nigai, Columbia University  
Izet Nikocevic, Douglas Elliman  
Anton Nikollaj, Douglas Elliman  
Daniel Noguerol, Brown Harris Stevens  
Simon Nrekaj, Related Mgmt.  
Eduardo Nunez, Midstate Mgmt.

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Jesus Nunez, Midstate Mgmt.  
Jose Nunez, David Frankel Realty  
Luis Nunez, Orsid Realty  
Otto Nunez, Beech Hills Shareholders  
Michael O' Reilly, RY Mgmt.  
John O Sullivan, Lawrence Properties  
Meliton Ocampo, Colliers International  
Jan Ochlan, RY Mgmt.  
Kieran O'Connor, Douglas Elliman  
Thomas O'Connor, Charles H. Greenthal  
Patrick O'Donovan, Milford Mgmt.  
Terence O'Leary, Halstead Property  
Michael Olech, Douglas Elliman  
Peter Oleksak, Rose Associates  
Marat Olfir, Brightwater Tower Condo  
Vander Oliver, Related Mgmt.  
Garret O'Mahoney, Douglas Elliman  
Haris Omeragic, North Health Fund  
Sean O'Neill, Brown Harris Stevens  
Timothy O'Regan, Rose Associates  
John Ortiz, Anker Mgmt.  
Kenneth Ortiz, Related Mgmt.  
Manuel Ortiz, Highbridge Mgmt.  
Robert Osolinik, Brown Harris Stevens  
Albert Osorio, Orsid Realty  
Louis Osorio, Douglas Elliman  
John O'Sullivan, Douglas Elliman  
Sean O'Sullivan, Rose Associates  
John O'Toole, Douglas Elliman  
Patrick O'Toole, Brown Harris Stevens  
Senad Otovic, Related Mgmt.  
Konstantine Ouranitsas, Milford Mgmt.  
Gerhard Pagac, Columbia University  
Rene Palacios, Douglas Elliman  
Lano Pali, Douglas Elliman  
Asan Paljevic, Brown Harris Stevens  
Gjeto Palushaj, Brown Harris Stevens  
Enrique Pampin, New School University  
Zoltan Papp, Lovett Company  
Pedro Paredes, Prudential Center Mgmt.  
Giandomenico Parente, Midstate Mgmt.  
Vito Parente, Midstate Mgmt.  
George Park, New School University

Bruce Parker, Goodstein Mgmt.  
Romance Parker, Argo Real Estate  
Troy L. Parker, Columbia University  
Ajay Pathania, Columbia University  
Dennis Paton, Related Mgmt.  
Marcelino Paz, Goodstein Mgmt.  
Jose Pazmino, David Associates  
Gilbert Peart, Douglas Elliman  
Manuel Peguero, Columbia University  
Faruk Pejcinovic, Midboro Mgmt.  
Ronald Pelissier, Columbia University  
Juan Pena, Phipps Houses Group  
Julio Penate, Brown Harris Stevens  
Victor Peralta, St. Lukes-Roosevelt Hospital  
George Perdomo, Columbia University  
Miguel Perdomo, Halstead Property  
Erick Pereles, Rose Associates  
Arthur Perez, Goodstein Mgmt.  
Hector Perez, Brown Harris Stevens  
Nekol Perkaj, Property Resources Corp.  
Emrich Perrier, Cooper Square Realty  
Peter Persaud, Andrews Building Corp.  
Mario Pesa, Kaled Mgmt.  
Julius Peter, Phipps Houses Group  
Redzep Petovic, Manhattan Skyline Mgmt.  
Dusko Petrovic, Rose Associates  
Wuilton Piamba, Just Mgmt.  
George Pierce, Stonehenge  
David Pierratos, Related Mgmt.  
Edwin Pinzon, Cooper Square Realty  
Martin Pjetri, Brown Harris Stevens  
Nick Pjetrovic, Brown Harris Stevens  
Juan Plasencia, Columbia University  
John Plaza Jr., Related Mgmt.  
Nelson Polanco, Midstate Mgmt.  
Rafael Polonia, Midstate Mgmt.  
Frank Pomponi, Midboro Mgmt.  
Zef Popovic, Douglas Elliman  
Savior Portelli, RY Mgmt.  
Rafael Portes, Urban American  
Luis Portillo, Halstead Property  
Michael Portnoy, Penn South  
Christopher Porzio, Midboro Mgmt.

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John Pringle, Pratt Institute  
Krzysztof Przemielewski, Douglas Elliman  
Joseph Puglisi, Brown Harris Stevens  
James Purcell, Douglas Elliman  
Arjan Qema, Charles H. Greenthal  
Alberto Quezada, Kaled Mgmt.  
Pablo Quezada, Urban American  
Samuel Quiles, Related Mgmt.  
Carlos Quinones, Carlson Realty  
Edwin Quinones, Related Mgmt.  
Felipe Quintana, Gumley Haft Mgmt.  
Michael Rabinovich, Sterling Plaza Condo  
Jay Radel, Douglas Elliman  
Michael Radomsky, Douglas Elliman  
Bedrija Radoncic, Midboro Mgmt.  
Himzija Radoncic, Douglas Elliman  
Tomislav Rajic, Douglas Elliman  
David Ramirez, Property Resources Corp.  
Jorge Ramirez, Midboro Mgmt.  
Jose Miguel Ramirez, Douglas Elliman  
Luis Ramirez, Columbia University  
Ramon Ramirez, Glenwood Mgmt.  
Budhram Ramkissoon, Argo Real Estate  
Terence Ramkissoon, Brown Harris Stevens  
David Ramos, Midstate Mgmt.  
Emilio Ramos, Cooper Square Realty  
Henry Ramos, Douglas Elliman  
Juan Ramos, Columbia University  
Samuel Ramos  
Rafael Ramos Jr., Kaled Mgmt.  
Luis Ramos-Beauchamp, Columbia University  
David Reeves, Goodstein Mgmt.  
Bernard Reilly, Penmark Mgmt.  
Galo Reinoso, Terris Realty  
Adrian Reka, Rudin Mgmt.  
Vladimir Rendek, Douglas Elliman  
Freddy Reyes, Philips International  
Jesus Reyes, Midstate Mgmt.  
Jose Reyes, April Realty Services  
William Reynoso, Veritas Property Mgmt.  
Charles Riley, Douglas Elliman  
Rhenalt Rimpel, Columbia University  
Joseph Rios, Gumley Haft Mgmt.

Aleksandar Ristic, Rudd Realty Mgmt.  
Jose Rivas, Douglas Elliman  
Jose T. Rivas, Douglas Elliman  
Eddie Rivera, Related Mgmt.  
Eddy Rivera, Stonehenge  
Elliot Rivera, Penmark Mgmt.  
Gaspar Rivera, Columbia University  
Humberto Rivera, Ramac Corp.  
Jorge Rivera, Brown Harris Stevens  
Jose Rivera, Midboro Mgmt.  
Jose Rivera, Douglas Elliman  
Juan Rivera, Fordham Bedford Housing  
Lemuel Rivera, Lawrence Properties  
Pablo Rivera, Brown Harris Stevens  
Pedro Rivera, David Frankel Realty  
Santos Rivera, Rose Associates  
Saul Rivera, Stonehenge  
Wilberto Rivera, Midboro Mgmt.  
Humberto Rivera Jr., Related Mgmt.  
Peter Roach, Wallack Mgmt.  
Salomon Robalino, Glenwood Mgmt.  
John Robertelli, Related Mgmt.  
Oneil Robinson, Akam Associates  
Cesar Robles, Department of Education  
Joshua Robles, Goodstein Mgmt.  
Michael Rocco, Walden Terrace  
Abel Rodriguez, Archer Property Mgmt.  
Daniel Rodriguez, Highbridge Mgmt.  
Eddie Rodriguez, Lawrence Properties  
Felix Rodriguez, Douglas Elliman  
Hector Rodriguez, Columbia University  
Hector Rodriguez, Related Mgmt.  
Jesus Rodriguez, Kaled Mgmt.  
Joseph Rodriguez, Douglas Elliman  
Juan Rodriguez, Halstead Property  
Julia Rodriguez, Phipps Houses Group  
Luis Rodriguez, Douglas Elliman  
Luis Rodriguez, Lovett Company  
Robert Rodriguez, David Frankel Realty  
Roberto Rodriguez, Columbia University  
Wilfredo Rodriguez, North Health Fund  
Linford Rogers, Related Mgmt.  
Alfonso Rojas, Charles H. Greenthal

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Derek Roman, Anker Mgmt.  
Emanuel Roman, Douglas Elliman  
Epifanio Roman, Midstate Mgmt.  
Felix Romero, Lawrence Properties  
Sergio Rondon, Goodstein Mgmt.  
Richard Roohan, Douglas Elliman  
Michael Rosa, Charles H. Greenthal  
Angel Rosario, Halstead Property  
Luis Rosario, Douglas Elliman  
Juan Roscigno, David Frankel Realty  
Delbert Rose, Penmark Mgmt.  
Jesus Roubert, Related Mgmt.  
Sam Royzman, Douglas Elliman  
Hartion Rrasa, Related Mgmt.  
Peter Rroku, Brown Harris Stevens  
Gjelosh Rrukaj, Kaled Mgmt.  
Angelita Rucker, Columbia University  
Peter Rufli, Douglas Elliman  
Alfonso Ruiz, Alexander Wolf & Co.  
Edgar Ruiz, Midstate Mgmt.  
Gabriel Ruiz, Douglas Elliman  
Luis Ruiz, Gumley Haft Mgmt.  
Luis Ruiz, Cooper Square Realty  
Renfis Ruiz Lopez, New Settlement Housing  
John Ryan, Garthchester Realty  
Michael Ryan, Douglas Elliman  
Max Saint Jean, Kaled Mgmt.  
Bram Saiti, Brown Harris Stevens  
Claudiu Salajan, RY Mgmt.  
Angel Salas, Urban American  
Julio Salazar, Cooper Square Realty  
Louie Saljanim, Brown Harris Stevens  
Todd Salley, Brown Harris Stevens  
David Salnave, Columbia University  
Hugo Samayoa, River House Realty  
Michael Samborsky, Phipps Houses Group  
Mario Samonte, RY Mgmt.  
Calvin Samuel, Fordham Bedford Housing  
Erik Sanabria, Rose Associates  
Frank Sanchez, Rose Associates  
Jose Sanchez, Penn South  
Rafael Sanchez, Delkap Mgmt.  
Waldemar Sandoval, Gerard J. Picaso

Israel Santana, Related Mgmt.  
Hector Santiago, Highbridge Mgmt.  
Jose Santiago, Midstate Mgmt.  
Jose Santiago, Kaled Mgmt.  
Raymond Santiago, Brown Harris Stevens  
Richard Santiago, New School University  
Eliseo Santos, Highbridge Mgmt.  
Juan Santos, Midstate Mgmt.  
Julian Saravia, Midstate Mgmt.  
Mamdoh Sawiris, Douglas Elliman  
David Scantlebury, Cooper Square Realty  
Richard Schumacher, Columbia University  
Joe Scicluna, Brown Harris Stevens  
Joseph Scicluna, Douglas Elliman  
Marko Scott, Kings & Queens Leasing  
Richard Seda, Lawrence Properties  
Porfiro Segura, Highbridge Mgmt.  
Agron Sela, Marin Mgmt.  
Fermin Sencion, Highbridge Mgmt.  
Joseph Serpico, Midboro Mgmt.  
Ariel Serrano, Rockaway One  
Jaime Serrano, Douglas Elliman  
Jose Serrano, Douglas Elliman  
Nick Shabani, Brown Harris Stevens  
Besar Shala, Douglas Elliman  
Kenneth Shane, Milford Mgmt.  
Timothy Shaughnessy, Douglas Elliman  
Wayne Shelbourne, Midstate Mgmt.  
Joseph Shkreli, Related Mgmt.  
Danny Sifonte, Penmark Mgmt.  
Dalton Silva, Halstead Property  
Marco Silva, Midstate Mgmt.  
Enzo Simonelli, New School University  
Dave Sisu, Columbia University  
Dragos Sisu, Columbia University  
Esat Skepi, Brown Harris Stevens  
Frank Skrela, Orsid Realty  
George Smajlaj, Brown Harris Stevens  
Tom Smajlaj, Brown Harris Stevens  
Zef Smajlaj, Brown Harris Stevens  
William Smith, Related Mgmt.  
Terrence Smith Jr., Metro Mgmt.  
Richard Solano, Columbia University

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James Soler, Gumley Haft Mgmt.  
Angel Sosa, Midboro Mgmt.  
Isen Spahiu, Midboro Mgmt.  
Sasa Spanja, Rotner Mgmt.  
John Spellmon, Douglas Elliman  
Michael Spolar, Douglas Elliman  
Cecil Springer, Department of Education  
Sead Srdanovic, Douglas Elliman  
Vlada Stefanovich, Douglas Elliman  
David Stephens, Columbia University  
Craig Stevens, Akam Associates  
Mark Stevens, Douglas Elliman  
Gerard Stokes, Akam Associates  
Jon Stokes, Related Mgmt.  
Alfredo Suarez, Charles H. Greenthal  
William Suarez, Rose Associates  
Ramsammy Subramonie, Douglas Elliman  
John Sugrue, Byrn Mawr Ridge Owners  
Michael Sugrue, Stillman Mgmt.  
Oslyn Sullivan, Related Mgmt.  
Adam Surmacewicz, Douglas Elliman  
Budi Sutikno, Windsor Park  
Martin Sweeney, Orsid Realty  
Thor Swetman, Century Mgmt.  
Xhafer Sylja, Gumley Haft Mgmt.  
Selim Sylmetaj, Manhattan Skyline Mgmt.  
Tibor Szabo, Glenwood Mgmt.  
Andrzej Szymala, Glenwood Mgmt.  
John Tabares, Douglas Elliman  
Rafael Talavera, Douglas Elliman  
Anthony Tamboni, Cooper Square Realty  
Michel Tambwe, Midboro Mgmt.  
Miguel Tanquino, ABM  
Alberto Tapia, Columbia University  
Vladimir Tararaka, Douglas Elliman  
Neil Tavernite, Gerard J. Picaso  
Vincent Tavernite, Orsid Realty  
Robert Taylor, Douglas Elliman  
Victor Tejada, Midstate Mgmt.  
Emin Tekin, Douglas Elliman  
Resit Telic, Brown Harris Stevens  
Steven Teri, Douglas Elliman  
Anthony Thomas, Douglas Elliman

Floyd Thomas, Kaled Mgmt.  
Roosevelt Thomas, Brown Harris Stevens  
Eric Thompson, Barhite & Holzinger  
Edwin Tiabo, Related Mgmt.  
Michael Tierney, Rose Associates  
Martin Tinney, Charles H. Greenthal  
Dumitru Toderic, Brown Harris Stevens  
Philip Tompkins, Brown Harris Stevens  
Cosmin Topirceanu, Metropolitan Hudson  
Anibal Toral, Stonehenge  
Cesar Torres, Charles H. Greenthal  
Christopher Torres, Douglas Elliman  
Hector Torres, Midstate Mgmt.  
Jaime Torres, Related Mgmt.  
Jason Torres, Related Mgmt.  
Johnny Torres, Goodstein Mgmt.  
Juan Torres, Orsid Realty  
Marco Torres, Douglas Elliman  
Tony Torres, Goodstein Mgmt.  
Jeffrey Tortorelli, Related Mgmt.  
George Toth, Douglas Elliman  
Emilio Trejo, Columbia University  
Luis Trinidad, Mark Greenberg Real Estate  
Charles Tripodi, Broadway Real Estate  
Nicolaos Tsiatis, Milford Mgmt.  
Sofokle Tsouros, Stonehenge  
Robert Tullis, Douglas Elliman  
Elvin Turcios, Empire State Building  
Carl Ungar, Douglas Elliman  
Vasile Ungureanu, Queensview Inc.  
Leszek Urbaszek, Douglas Elliman  
Thomas Vance, Gumley Haft Mgmt.  
Edwin Vargas, Goodstein Mgmt.  
Marcos Vargas, Douglas Elliman  
Wilson Vargas, Related Mgmt.  
David Vasquez, Rose Associates  
Jesus Vasquez, Penmark Mgmt.  
Pedro Vasquez, Related Mgmt.  
Robert Vassilio, Brown Harris Stevens  
William Vassilio, Douglas Elliman  
Martin Vazquez, Fordham Bedford Housing  
David Velez, Stonehenge  
Edwin Velez, Fordham Bedford Housing

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Henry Veliz, Woodstock Owners  
Jose Vernis, Penmark Mgmt.  
Gilmore Vidal, Lawrence Properties  
Juan Vidal, A. Michael Tyler Realty  
Frankie Villanueva, Related Mgmt.  
Jesus Viruct, Douglas Elliman  
Kol Vulaj, Midboro Mgmt.  
Sean Wade, Akam Associates  
Nikolaus Wagner, Douglas Elliman  
William Waldren, Brown Harris Stevens  
Bill Walsh, Brown Harris Stevens  
Andrew Ward, Douglas Elliman  
Bernard Ward, Douglas Elliman  
Simeon Warshaw, Douglas Elliman  
Ronald Weeks, Pratt Institute  
Alberto Wesley, Caran Mgmt.  
Jerome White, Highbridge Mgmt.  
Jozef Wikiera, Rose Associates  
Anne Marie Williams, Glenwood Mgmt.  
Howard Williams, Glenwood Mgmt.  
Charles Wilster, Cooper Square Realty  
Leonard Wise, Clayton Apts  
Kwok Wong, Brown Harris Stevens  
Murden Woods, Douglas Elliman  
Andre Worrell, Douglas Elliman  
Helman Yandun, Glenwood Mgmt.  
Oleg Yankovsky, Related Mgmt.  
Stephen Yearwood, Mark Greenberg RE  
Alan Yorke, Brown Harris Stevens  
Donahue Young, Savoy Park Owner  
Giannino Zaccaro, Charles H. Greenthal  
Mario Zavala, Orsid Realty  
Julio Zenteno, Lawrence Properties  
Robert Ziemak, Department of Education  
Ronald Ziemak, Department of Education  
Anthony Zinzi, Anker Mgmt.  
Harry Zouvelos, Grubb & Ellis  
Edward Zub, Akam Associates  
Loretta A. Zuk, Columbia University  
Arkadiusz Zurakowski, Douglas Elliman

Total Graduates: 1,068

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# GREEN EMPLOYERS

The Thomas Shortman Training Fund would like to thank our partner employers who have participated in this program. They have all shown a true commitment to green initiatives and to preparing their workers for a green future.

Akam Associates (17)	Highbridge Management (18)
Alexander Wolf & Company (4)	Kaled Management (25)
Argo Real Estate (4)	Lawrence Properties (11)
ATCO Management (3)	Manhattan Skyline Management (9)
Brown Harris Stevens (83)	Midboro Management (41)
Century Management (7)	Midstate Management (38)
Charles H. Greenthal (40)	Milford Management (11)
Columbia University (67)	New School University (9)
Cooper Square Realty (23)	Orsid Realty (21)
(in partnership with FS Energy)	Penmark Management (15)
David Frankel Realty (9)	Penn South (12)
Douglas Elliman (190)	Phipps Houses Group (21)
First Quality Maintenance (4)	Queensview Inc. (6)
Fordham Bedford Housing (11)	Related Management (72)
Gerard J. Picaso (7)	Rose Associates (41)
Glenwood Management (16)	Rudd Realty Management (7)
Goodstein Management (22)	RY Management (10)
Gumley Haft Management (12)	Stonehenge (7)
Halstead Property (20)	Urban American (20)

Numbers in parentheses indicate the number of staffers who have completed Green Supers. Company names that appear next to listed graduates, but not above, indicate members who took the class on their own time.

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# GREEN COACHING

*Taking another green step forward...*

Green Coaching, a part Green Supers, is available for all participants who have completed the program and would like to receive free on-site advice from experts to accomplish green projects in their buildings.

To schedule a Green Coaching session or for further details and questions, please call (212)388-3220 or e-mail [1000supers@32bjfunds.com](mailto:1000supers@32bjfunds.com)



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# ABOUT US



The **Thomas Shortman Training Fund** offers training to 85,000 members of SEIU Local 32BJ working in the property services industry. The Training Fund is a joint labor-management organization, co-sponsored by Local 32BJ and the Realty Advisory Board on Labor Relations.

Every year the Training Fund provides industry, academic, and computer courses to thousands of Local 32BJ building service workers at almost 40 locations in New York, New Jersey, Connecticut, Florida, Pennsylvania, Maryland, Virginia, and The District of Columbia.



**SEIU 32BJ** is the largest building service workers union in the country, representing more than 120,000 cleaners, doormen, porters, maintenance workers, window cleaners, security guards, superintendents, and theater and stadium workers.

32BJ members work in residential apartment buildings, commercial office buildings, and area theaters and stadiums, including New York landmarks like the Empire State Building, Trump Towers, Yankee Stadium, as well as miles of suburban office space from Hartford, CT to Washington, DC.



The **Realty Advisory Board on Labor Relations** is a multi-employer association serving the real estate industry in New York City, Long Island, Westchester, Connecticut and Northern New Jersey.

The RAB negotiates collective bargaining agreements on behalf of owners, operators of real property and contractors with unions that represent their maintenance and operating employees. They also advise and represent members in the administration of their collective bargaining agreements and in matters concerning personnel and human resources.

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# GREEN SUPERINTENDENTS

The U.S. Department of Labor has granted the 32BJ Thomas Shortman Training Fund \$2.8 million to expand green buildings training in New York City as part of the American Recovery and Reinvestment Act. This program will help train more than 2,000 New York City building superintendents in energy efficiency through better Operations & Maintenance (O&M). Energy Efficient O&M can reduce building energy use by 10 percent at low capital cost, making it the cheapest, fastest way to reduce energy bills and greenhouse gas emissions.

“High-impact, cost-effective labor-management programs like ours are vital to the success of President Obama’s energy and environmental protection agenda,” said Mike Fishman, President of 32BJ. “With nearly 80 percent of New York’s greenhouse gas emissions produced by buildings it’s imperative for owners, workers, environmental groups and the federal government to jointly tackle this environmental challenge.”



This innovative green building program, supported by Mayor Bloomberg, real estate industry leaders, Urban Green Council (USGBCNY) and the City University of New York, provides building service workers with the latest, state-of-the-art practices in energy efficient operations and maintenance. The 40-hour curriculum trains workers to identify and address wasted energy, create a green operating plan and perform cost-benefit analysis for building owners and managers.

“With most building service workers employed at the Realty Advisory Board on Labor Relations (RABOLR) buildings and represented by 32BJ, this labor-management partnership is uniquely positioned to give thousands of workers the skills they need to cut waste and costs at buildings across the city,” said Howard Rothschild, President of RABOLR.

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# THOMAS SHORTMAN TRAINING FUND

## TRAINING ADMINISTRATION

Susan Cowell, Executive Director, Benefit Funds

Linda G. Nelson, Director, Training Fund

Michael Green, Deputy Director, Security Operations

James Leggio, Deputy Director, School Operations

## TRAINING STAFF

Victor Aguilar, Clerical Assistant

Benjamin Andrews, Safety Coordinator

Laura Chape, Training Assistant

Shawn Green, Communications Analyst

Andrew Horton, Window Cleaning Program

Amy Martinez, Office Manager

Victor Olivera, Tool Room Coordinator

Margot Osborne, Curriculum Developer

Carolina Puente, Operations Assistant

Doris Ruano, Training Assistant

Robert Stokes, Industry Assistant

Fred Terry, Night and Weekend Manager

Ivonne Velazquez, Administrative Assistant

Sonia Velez, Services Representative

Jeanett Villalobos, Clerical Assistant

## SITE MANAGERS

Joel Andrews, Pennsylvania

Adriana Braccioli, Connecticut

Florencia Brown, Long Island/Queens, NY

Maggie Cruz-Ledon, Miami, Florida

Joe Cunningham, Bronx/Westchester, NY

Gloria Fontanez, Bronx/Westchester, NY

Jose Gonzalez, DC/Maryland/Virginia

Susan Lee, Brooklyn, NY

Jhoni Puerta-Lopez, New Jersey

Tyrone Thomas Jr., Pennsylvania

## GREEN ADMINISTRATION

James Barry, Manager, Program Development

Robert Muldoon, Project Director

Nicholas Prigo, Green Building Metrics Analyst

## GREEN STAFF

Michaela Boren, Green Records Assistant

Emilia Chape, Green Metrics Assistant

Alex Glukhov, Communications Assistant

Anja Geitz, Green Program Assistant

## GREEN STAFF

Richard Harris, Green Marketing Assistant

Lisa Iannucci, Green Blogger

Nicole Newman, Instructor Developer

Anthony Zotto, Industrial Skills Coordinator

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